



HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

Tasman Rope Access is committed to providing a work place and work environment that puts the health, safety and welfare of all personnel and the environment, as the first and utmost priority. Through consistent and practical application of our policy and the establishment and implementation of measurable objectives and targets, we aim to continually improve our performance with focus on the elimination of all work-related injuries and illness and minimisation of risks to our employees, the environment and assets. We all will strive to achieve and sustain a zero-injury frequency rate.

Tasman Rope Access provides all employees with appropriate and effective skills, competencies and resources to work safely, and ensure the safety, health and welfare of themselves, those around them and the environment. Tasman Rope Access ensures full compliance with the *Occupational Safety and Health Act 1984 (WA)* and *Occupational Safety and Health Regulations 1996 (WA)* across all operations. Tasman Rope Access continues to monitor the advancements of the potential implementation of a Western Australian adaptation of the *Work Health and Safety Act 2011 (Cth)*.

Employees who suffer an injury or ill health will be provided guidance, inclusive of appropriate resources, for their timely return to work. Contractors to Tasman Rope Access is obliged to provide their employees with guidance, inclusive of appropriate resources, for their timely return to work.

We will manage and lead our employees by example through:

- *Consistent application of our HSEQ values;*
- *Compliance with relevant HSEQ legislation and related industry codes and standards;*
- *Practice of appropriate and effective work systems to control hazards and risks;*
- *Application of appropriate and effective competency training programmes;*
- *Monitoring our performance at all levels, inclusive of contractors and subcontractors;*
- *Checking of all resources provided to ensure that they are in a safe condition; &*
- *Fostering of cooperation through consultation to achieve our objectives.*

The commitment to providing a safe working environment rests with every individual. All individuals have the responsibility to identify and manage risks associated with their workplace. This is outlined within the duty of care provisions. Tasman Rope Access' senior management shall be responsible for the implementation of this policy and that reporting personnel understand and participate in the day-to-day engagement of HSEQ. This participation is fundamental to the continual improvement and achievement of goals of the Tasman Rope Access HSEQ management system.

A handwritten signature in black ink, appearing to read 'Jason Pryde', is written over a horizontal line.

JASON PRYDE
DIRECTOR
Tasman Rope Access